

## Data on employment

Data on employment		<input checked="" type="checkbox"/>	2016	<input checked="" type="checkbox"/>	2017	<input checked="" type="checkbox"/>	2018
% of women among Group employees	%		24		23		23
% of men among Group employees	%		76		77		77
% of white-collar positions among all positions	%		24		23		23
% of blue-collar positions among all positions	%		76		77		77
Accident ratio	‰		10		10		9
Number of conducted training courses per employee	hour / person		4		4		4
% of employees holding a university degree	%		16		15		15
% of employees with secondary education	%		51		50		50
% of employees with elementary and vocational education	%		33		35		35
Trade union membership percentage ratio	%		76		76		73
Number of apprenticeships	unit		57		31		10
Number of new employees in Group	unit		1 838		1 597		641